

# The Great Colleges to Work For

## ModernThink

Higher Education Insight Survey  
 XYZ University  
**Race/Ethnicity ScoreCard**  
 (Excerpt)

	Overall		Overall		Benchmark		Race/Ethnicity																											
	+ XYZ University	- XYZ University	+ XYZ University Minority Aggregate	- XYZ University Minority Aggregate	+ Minority Aggregate - All Great Colleges Participants	- Minority Aggregate - All Great Colleges Participants	+ American Indian or Alaska Native	- American Indian or Alaska Native	+ Minority Aggregate - All Great Colleges Participants	- Minority Aggregate - All Great Colleges Participants	+ Asian	- Asian	+ Minority Aggregate - All Great Colleges Participants	- Minority Aggregate - All Great Colleges Participants	+ Black or African American	- Black or African American	+ Minority Aggregate - All Great Colleges Participants	- Minority Aggregate - All Great Colleges Participants	+ Hispanic or Latino	- Hispanic or Latino	+ Minority Aggregate - All Great Colleges Participants	- Minority Aggregate - All Great Colleges Participants	+ Native Hawaiian or Other Pacific Islander	- Native Hawaiian or Other Pacific Islander	+ Minority Aggregate - All Great Colleges Participants	- Minority Aggregate - All Great Colleges Participants	+ Two or More Races	- Two or More Races	+ Minority Aggregate - All Great Colleges Participants	- Minority Aggregate - All Great Colleges Participants	+ White	- White	+ Decline to answer	- Decline to answer
Total number of survey respondents (4975)																																		
<b>Collaboration</b>																																		
13	60	14	64	3	69	9	48	2	76	3	63	2	69	3	59	1	69	3	61	1	69	3	91	3	69	2	63	3	69	8	64	2	49	3
23	71	7	72	3	62	5	53	3	79	7	73	3	62	7	69	3	62	7	63	3	62	3	82	3	62	3	73	3	62	10	74	3	62	7
26	62	8	60	3	58	9	60	1	82	5	78	1	58	5	65	3	58	5	59	3	58	3	91	3	58	1	64	3	58	3	62	1	53	5
42	71	11	71	7	70	11	71	10	83	14	85	10	70	14	72	14	70	14	61	14	70	7	91	7	70	10	73	7	70	4	72	10	64	14
53	54	16	62	0	63	9	48	4	51	8	74	4	63	8	56	2	63	8	55	2	63	0	82	0	63	4	57	0	63	15	56	4	39	8
<b>Collaboration - Average</b>																																		
<b>Communication</b>																																		
8	63	13	64	1	76	9	61	3	76	3	71	3	76	3	62	1	76	3	63	2	76	1	73	1	76	3	66	1	76	2	67	3	49	3
14	62	15	68	3	79	14	60	7	79	7	66	3	79	7	59	3	79	3	54	3	79	3	82	3	79	7	67	3	79	3	68	3	47	7
21	62	13	64	3	82	14	57	5	82	5	67	3	82	5	63	3	82	3	55	1	82	3	64	3	82	5	65	3	82	1	65	3	51	5
22	48	20	54	14	83	18	41	14	83	14	64	7	83	14	47	14	83	7	39	10	83	14	64	14	83	14	50	14	83	10	49	7	39	14
43	57	12	62	2	51	10	60	8	51	8	71	0	51	8	60	2	51	0	62	4	51	2	74	2	51	8	59	2	51	4	58	0	45	8
<b>Communication - Average</b>																																		
<b>Confidence in Senior Leadership</b>																																		
27	65	12	71	17	73	9	68	17	73	11	78	11	73	11	69	11	73	17	60	28	73	17	82	17	73	11	68	11	73	11	66	11	53	11
32	76	7	83	35	76	9	81	35	76	37	84	37	76	37	81	37	76	35	76	17	76	35	100	35	76	37	79	37	76	37	78	37	65	37
37	62	13	67	19	79	9	58	19	79	10	72	10	79	10	67	10	79	19	60	14	79	19	82	19	79	10	66	10	79	10	64	10	47	10
41	59	13	65	5	82	14	59	5	82	3	73	3	82	3	66	3	82	5	61	4	82	5	82	5	82	3	62	3	82	3	60	3	48	3
45	74	7	79	18	83	5	66	18	83	25	84	25	83	25	73	25	83	18	77	15	83	18	91	18	83	25	77	25	83	25	76	25	63	25
52	63	11	74	7	51	9	62	7	51	6	79	6	51	6	63	6	51	7	63	3	51	7	73	7	51	6	68	6	51	6	67	6	48	6
<b>Confidence in Senior Leadership - Average</b>																																		
<b>Diversity, Belonging &amp; Inclusion</b>																																		
29	89	2	91	10	80	0	89	10	85	11	89	15	80	15	86	11	80	11	89	15	80	17	91	17	80	15	90	11	80	17	91	10	85	15
38	80	6	83	1	83	14	83	1	52	5	82	6	83	6	75	5	83	5	79	6	83	10	60	10	83	6	83	5	83	10	85	1	69	6
40	57	16	60	4	64	14	50	4	67	12	68	16	64	16	56	12	64	12	59	16	64	13	55	13	64	16	60	12	64	13	61	4	43	16
46	78	6	83	6	52	10	72	6	76	8	79	10	52	10	66	8	52	8	76	10	52	7	82	7	52	10	81	8	52	7	85	6	66	10
48	79	4	82	5	78	0	84	5	78	7	85	7	78	7	85	7	78	7	77	7	78	4	100	4	78	7	81	7	78	4	80	5	69	7
50	84	4	87	3	70	10	88	3	70	9	89	10	70	10	76	9	70	9	74	10	70	6	91	6	70	10	86	9	70	6	89	3	78	10
<b>Diversity, Belonging &amp; Inclusion - Average</b>																																		

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Unless specifically noted, the numbers represent the percentage of positive responses. To protect the anonymity of your employees we do not report data for categories with fewer than 5 respondents.