



| Strongly Agree | Agree | Sometimes Agree / Sometimes Disagree | Disagree | Strongly Disagree |
|----------------|-------|--------------------------------------|----------|-------------------|
|----------------|-------|--------------------------------------|----------|-------------------|

**Average All Statements (1-60)**

|                              |       |       |       |      |      |
|------------------------------|-------|-------|-------|------|------|
| Your Overall (3826) 4.3      | 50.8% | 33.9% | 11.8% | 2.2% | 1.4% |
| Honor Roll > 10,000 4.09     | 42.8% | 34.7% | 14.6% | 4.8% | 3.1% |
| Carnegie Research 3.82       | 31.8% | 36%   | 19.6% | 7.5% | 5.1% |
| Region Southwest 3.96        | 36.6% | 36.6% | 17.2% | 5.9% | 3.7% |
| Control Private 3.86         | 32.8% | 36.1% | 19.5% | 7%   | 4.6% |
| Enrollment Size > 10,000 3.8 | 31.3% | 35.8% | 19.7% | 7.6% | 5.5% |

**1. My job makes good use of my skills and abilities.**

|  |       |       |       |      |      |
|--|-------|-------|-------|------|------|
| Your Overall (3826) 4.58                   | 67%   | 25.7% | 6.4%  | 0.5% | 0.5% |
| Honor Roll > 10,000 4.36                   | 55.2% | 31.2% | 9.5%  | 2.3% | 1.8% |
| Carnegie Research 4.22                     | 48.2% | 33.1% | 13.4% | 3.1% | 2.3% |
| Region Southwest 4.3 Control               | 51.7% | 32.9% | 11%   | 2.4% | 1.9% |
| Private 4.24 Enrollment Size > 10,000 4.19 | 47.2% | 33.3% | 13.4% | 3.3% | 2.7% |

**2. I am given the responsibility and freedom to do my job.**

|                               |       |       |       |      |      |
|-------------------------------|-------|-------|-------|------|------|
| Your Overall (3826) 4.58      | 67%   | 24.8% | 7.3%  | 0.9% | 0%   |
| Honor Roll > 10,000 4.4       | 59.5% | 27.5% | 8.5%  | 2.7% | 1.7% |
| Carnegie Research 4.28        | 51.8% | 31.5% | 11.6% | 2.9% | 2.1% |
| Region Southwest 4.37         | 56.7% | 29.2% | 10.4% | 2.1% | 1.6% |
| Control Private 4.29          | 51.9% | 31.4% | 12%   | 2.7% | 1.9% |
| Enrollment Size > 10,000 4.25 | 50.9% | 31.3% | 12.1% | 3.2% | 2.5% |